

IPAC Second Meeting of the school year (2022-23) November 9, 2022, 4-5pm

Present: Lance Bryant, Dixie Keyes, Lisa Rice, Blair Dean, Dr. Greer, Lance Bryant, Audrey Bowser, Joanna Grymes

1. Approval of minutes. Joanna motioned; Blair seconded. Approved.

2. New Business–

Summary of outcomes and recommendations from the Diversity Report
Review recommendations

Discussion began about Diversity Report: Lisa noted the “greatest need area” of the 2020-21 Diversity Report.

Note of record: IPAC already analyzed this report for last year’s IPAC report. Data is in process of being gathered for the next cycle. There is no assessment data coordinator right now to do this work.

(Dixie) The Draft Action Plan developed by the Diversity Standing Committee was handed out, and Dixie noted that there are many practical ideas in it they address the issues in the data.

(Audrey) The actual Diversity Survey being used:

- Must be valid and reliable; the one we use is widely used and meets this criteria
- If we need a new one, we need to begin after a CAEP report or visit is finished for consistency..
- Several have been looked at. Audrey has found two for “better” DEI information.
- We could design our own and validate it
- Ask Nicole–could we make a change now? We may need to wait until the next round.
- Joanna mentioned “The Multicultural Competence Teaching Test” and “Personal and Professional beliefs about diversity”

RECOMMENDATION:

- Convene a Diversity Survey Task Force that will meet beginning January 2023, on an adhoc basis (Keyes, Bowser, Rice, Bryant). This is in the draft Diversity Action Plan.
- Providing faculty with training related to issues or offering book groups related to DEI topics. Dixie will share or emphasize this idea at the Nov 19 Diversity Roundtable meeting.
- Develop a spreadsheet or tracking chart about DEI courses in the EPP: 1) What is being addressed? 2) How is it being addressed? 3) Benchmarks
- Revisit EPP Goal(s) about diversity under “vision of EPP” and the Teacher Education Handbook for connections/correlation. We discussed developing a handbook committee.

Next meeting: Wednesday, February 1, 2023 at 4:00 pm in Educational Leadership 216